

**Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act**  
**Office of Inspector General**  
**EEO Complaint Activity**  
**FY 2014 4<sup>th</sup> Quarter Year End Data**  
**September 30, 2014**

<b>29 CFR §1614.704(a) - (c)</b>	<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Date</b>					<b>FY 2014 4<sup>th</sup> Quarter</b>
<b>Complaint Activity</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	
Number of Complaints Filed in FY 1614.704(a)	3	10	3	6	4	1
Number of Complainants 1614.704(b)	3	10	2	6	4	1
Repeat Filers 1614.704(c)	0	2	2	1	0	0
<b>29 CFR §1614.704(d)</b>	<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Date</b>					<b>FY 2014 4<sup>th</sup> Quarter</b>
<b>Complaints by Basis</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	
Race	2	5	0	3	2	1
Color	1	4	0	0	1	1
Religion	0	1	0	0	0	0
National Origin	0	4	0	1	1	0
Sex	1	5	2	3	2	0
Disability	1	3	1	2	1	0
Age	3	5	1	2	0	0
Retaliation	2	6	2	3	4	1
Other	0	0	0	0	0	0
<b>29 CFR §1614.704(e)</b>	<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Date</b>					<b>FY 2014 4<sup>th</sup> Quarter</b>
<b>Complaints by Issue</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	
Appointment/Hire	0	1	0	0	0	0
Assignment of Duties	0	3	0	0	3	1
Awards	0	2	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0

Reprimand	0	2	0	1	0	0
Suspension	0	0	0	0	0	0
Removal	1	0	0	0	0	0
Other	0	0	0	0	2	0
Duty Hours	0	1	1	0	0	1
Evaluation Appraisal	2	6	1	2	3	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	1	6	0	3	4	1
Sexual	0	1	1	0	0	0
Medical Examination	0	0	0	0	0	0
Pay	0	1	0	1	1	0
Promotion/Non-Selection	0	3	0	0	0	1
<b>Reassignment</b>						
Denied	0	0	0	1	0	0
Directed	0	0	0	1	0	0
Reasonable Accommodation	0	0	1	2	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	1	0	0	0
Terms/Conditions of Employment	0	0	0	0	2	1
Time and Attendance	0	1	0	1	0	1
Training	0	2	0	1	1	0
Other 2013 (denied access to resources (DAMIS), Letter of Caution issued for conduct and performance, Denied deployment, PIP) 2012 (Medical info; PIP; Constructive discharge; Redo work; Excluded from meetings; Mgr. discussed appraisal with employees; moved to smaller work space; Derogatory Comment) 2011 (Performance Improvement Plan & Weekly progress meetings) 2010 (Denied rotation; Derogatory comment; Did not act as Project Manager; Inappropriate Comments; PIP; Sick Leave) 2009 (Discriminatory Remarks and Transferred to another Directorate)	2	5	2	8	2	0

**29 CFR §1614.704(f)**

Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."		FY 2014 4 <sup>th</sup> Quarter	
		Number	Average Days
All complaints pending in Investigative Stage	1614.704(f)(1)	1	39
All complaints pending in Final Agency Action Stage		0	0
All complaints pending in which Hearing was not requested	1614.704(f)(2)	0	0
Time in Investigation Stage		0	0
Time to issue Final Agency Action		0	0
All complaints pending in which a Hearing was requested	1614.704(f)(3)	3	595
Time in Investigation Stage		3	147
Time to issue Final Agency Action		0	0

29 CFR §1614.704(g)  Complaints Dismissed by Agency Pursuant to 1614.107(a)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					FY 2014 4 <sup>th</sup> Quarter
	2009	2010	2011	2012	2013	
Total Complaints Dismissed by Agency	1	1	1	1	0	0
Average days pending prior to dismissal	29	29	49	8	0	0

29 CFR §1614.704(h)  Total Final Agency Actions Finding Discrimination	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data										FY 2014 4 <sup>th</sup> Quarter	
	2009		2010		2011		2012		2013			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	0	0	1	100%	0	0	0	0	0	0	0	0
Without Hearing 704(h)(2)	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing 704(h)(3)	0	0	1	100%	0	0	0	0	0	0	0	0

29 CFR §1614.704(i)  Findings of Discrimination Rendered by Basis	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data										FY 2014 4 <sup>th</sup> Quarter	
	2009		2010		2011		2012		2013			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	0	0	1	100%	0	0	0	0	0	0	0	0
Number Findings Rendered Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0

704(i)(2)													
Number Findings Rendered After Hearing 704(i)(3)	0	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>29 CFR §1614.704(j)</b>	<b>29 CFR §1614.705 Comparative Data</b>										<b>FY 2014 4<sup>th</sup> Quarter</b>		
	<b>Previous Fiscal Year Data</b>												
	<b>2009</b>		<b>2010</b>		<b>2011</b>		<b>2012</b>		<b>2013</b>				
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	
<b>Total Number Findings 704(j)(1)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing 704(j)(2)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings After Hearing 704(j)(3)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	0

Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - Non-consideration of reassignment	0	0	1	0	0	0	0	0	0	0	0	0
<b>29 CFR §1614.704(k)</b>	<b>29 CFR §1614.705 Comparative Data</b>											
<b>Complaints Pending From Previous Fiscal Years by Status</b>	<b>Previous Fiscal Year Data</b>					<b>FY 2014 4<sup>th</sup> Quarter</b>						
	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>							
Total complaints from previous Fiscal Years 704(k)(1)	2	1	5	3	3	4						
Total Complainants 704(k)(2)	2	1	4	7	7	4						
<b>Number complaints pending: 704(k)(3)</b>												
Investigation	0	0	0	0	0	1						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	2	1	4	3	3	4						
Final Agency Action	0	0	0	0	0	0						
Appeal with EEOC Office of Federal Operations	0	0	1	0	0	1						

29 CFR §1614.704(l)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					FY 2014 4 <sup>th</sup> Quarter
	2009	2010	2011	2012	2013	
Number Pending Completion of Investigation	0	0	0	2	2	1
Pending Investigations Over Required Time Frames	0	0	0	0	0	0

Last update was on **Sept 30, 2014**