

**Defense Council on Integrity and Efficiency (DCIE)
Inspections and Evaluations (I&E) Roundtable
June 10, 2004**

Minutes of Meeting

Wm Brem Morrison, Director of Inspections and Evaluations, Office of the Deputy Inspector General for Inspections and Policy, Office of Inspector General of the Department of Defense (OIG DoD), hosted the initial DCIE I&E Roundtable at 400 Army Navy Drive, Arlington, Virginia, on June 10, 2004. A copy of the agenda is attached.

Mr. Morrison is the Chairperson of the DCIE I&E Roundtable. The purpose of the Roundtable is to provide a forum for Defense Department Inspectors General to communicate, coordinate, and collaborate on topics related to inspections and evaluations. The goals of the Roundtable are to exchange information, share “best practices,” and prevent duplication of effort among the Defense IGs.

The attendees included I&E representatives from the Joint Staff OIG, the Combatant Command IGs, and the Services’ OIGs. See list of attendees.

Mr. Jerry Hansen, the Deputy IG for Inspections and Policy, OIG DoD, provided welcoming remarks on behalf of the Honorable Joseph E. Schmitz, the DoD Inspector General. Mr. Hansen provided an overview of some of the current issues being addressed by the DoD IG. After a short session of questions and answers, Brem Morrison provided the group an overview of current efforts of the Inspections and Evaluations Directorate. His briefing included a description of I&E’s organization, vision, mission, core values, cornerstone strategies and on-going projects. He also explained that I&E is a start-up organization for DoD IG. Based on the March 2004 I&E Programming Plan, Mr. Morrison reported that his Directorate will evolve from a current staff of 20 civilians and military officers to a total of 50—34 civilian analyst and 16 military officers.

Colonel Gwen Bingham, the Deputy IG for the Joint Staff IG Office, outlined the organizational structure of the Joint Staff IG. Colonel Bingham also invited all participants to the October 26-28 Joint Chief of Staff’s OIG Conference.

Representing the combatant commands, Lt Col Kelvin Raven, the Deputy IG, Joint Forces Command (JFCOM), and his assistant, Major Randall, gave an overview of the JFCOM web-based Command Climate Survey. They reported that the Survey process works well and that they are pleased with the benefits of this web-based system. Some of the benefits are:

- Easy access,
- Reveals systemic problems,
- Anonymous participation,
- Available to TDY personnel,
- Larger sampling population than a typical sensing session.

Next, Colonel Dennis Baldrige, the new Director of the Army Inspections, introduced Mr. Jeff Williams, the Executive Officer of the Army Inspections Division. Mr. Williams presented a brief that included comments regarding the Army's Inspections efforts. He said that Army Inspections looked for issues with likely systemic implications that affected the morale, efficiency, and readiness. Mr. Williams listed several of the ongoing and proposed Army inspections. He concluded by describing three special interest items:

- Implementation of homosexual conduct policy training,
- Risk management, and
- Private organizations.

Captain Chuck Key, Director, Inspections Division (N3) centered his presentation on the issue of a Navy-wide risk assessment. The assessment identified 242 risk areas that were subsequently sorted into 14 main categories. He said the Navy then selected five top risk areas and five top opportunities for improvement. Additionally, the Navy Vice Chief of Staff asked the Navy Inspections Division to look at three issues: sexual assaults, drug abuse, and command detachment (dismissals) for cause. Mr. Key said that most command detachments fall into three main headings: sex, ego, and alcohol.

Colonel Patrick Ward, Director of Inspections for the Air Force OIG, made a presentation about current Air Force Inspections efforts. He explained that the Air Force is focusing on issues relating to readiness, compliance, and nuclear surety. Statistics were presented that illustrated the results of different types of inspections and the results of those inspections by gravity of the problems. Additionally, he discussed the Air Force "Eagle Look" process and how the Air Force applies this process to plan, organize, and conduct inspections and evaluations.

Colonel Ralph Bush, represented Mr. Cronin Byrd, the National Guard Bureau (NGB) IG. He said the NGB OIG is looking at several Guard issues that revolved around readiness. These include issues related to mobilization, demobilization, and the fitness standards required of Guard members.

Before adjourning, Mr. Morrison facilitated a discussion concerning the frequency of subsequent meetings. Several participants requested that the Roundtable be held quarterly—and the vote to do so was unanimous. Mr. Morrison will coordinate and announce the date of the next Roundtable.