



INSPECTOR GENERAL
DEPARTMENT OF DEFENSE
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NOV 14 2005

MEMORANDUM FOR UNDER SECRETARY OF DEFENSE (ACQUISITION,
TECHNOLOGY, AND LOGISTICS)
UNDER SECRETARY OF DEFENSE (POLICY)
UNDER SECRETARY OF DEFENSE (PERSONNEL AND
READINESS)
INSPECTOR GENERAL OF THE ARMY
NAVAL INSPECTOR GENERAL
INSPECTOR GENERAL OF THE AIR FORCE
DIRECTOR, DEFENSE CONTRACT AUDIT AGENCY
DIRECTOR, DEFENSE CONTRACT MANAGEMENT AGENCY
DIRECTOR, DEFENSE LOGISTICS AGENCY
ALL FLAG OFFICERS AND MEMBERS OF THE SENIOR
EXECUTIVE SERVICE OF THE DEPARTMENT OF DEFENSE

SUBJECT: Survey of the Awareness and Attitude of Department of Defense Senior Officials and Acquisition Workforce Regarding Post-Government Service Employment Restrictions

The Department of Defense (DoD) Office of Inspector General is surveying senior military and civilian personnel and the acquisition workforce to determine their awareness and attitudes concerning restrictions on post-Government service employment. The goals are to improve the DoD ethics and compliance programs and to promote professional conduct throughout the Department. Survey results will help DoD leadership better understand how DoD senior personnel and the acquisition workforce become aware of post-Government service restrictions, how they view their accountability for complying with the restrictions, and where they go for advice.

In a September 7, 2005, memorandum on Ethics and Integrity, the Secretary of Defense stressed the importance of placing ethics at the forefront of our vision and values. Annual ethics training aims to provide all DoD employees with adequate information to prevent an individual from committing a violation.

The Ethics Resource Center (ERC), an independent, non-profit organization based in Washington, D.C., will administer an anonymous, Web-based survey to all senior military and civilian personnel and a stratified sample of acquisition workforce personnel, randomly selected by the Department of Defense. The ERC has been active in the field of organizational ethics since 1978, conducts the National Business Ethics Survey®, and has helped many organizations evaluate their ethics and compliance programs. Survey responses will be anonymous. The ERC will combine individual survey responses with all others and provide only aggregate information in its findings, conclusions, and recommendations so that no response can be traced to any individual. No one within the Department of Defense will have access to individual responses.

Within the next 5 to 7 days, the ERC will send an email to survey participants that explains the survey process and provides each invited participant with a unique access code. I urge you to complete and return your survey promptly. Your participation will greatly enhance our ability to ascertain the effectiveness of DoD ethics training and other communications on this important subject.

Please direct any questions to Mr. Wm Brem Morrison, Assistant Inspector General for Inspections and Evaluations, at 703-604-9151 (DSN 664-9151) or at wmorrison@dodig.osd.mil.


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