



INSPECTOR GENERAL
DEPARTMENT OF DEFENSE
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SEP 20 2019

MEMORANDUM FOR ALL PERSONNEL AND APPLICANTS FOR
EMPLOYMENT, DEPARTMENT OF DEFENSE, OFFICE OF
INSPECTOR GENERAL

SUBJECT: Equal Employment Opportunity (EEO) Policy Statement

The Department of Defense Office of Inspector General (DoD OIG) is committed to equal opportunity for all. Equal opportunity is a key part of our core values of integrity, independence, and excellence.

Cultivating an environment free from discrimination will help the DoD OIG attract, develop, and retain a diverse workforce, while inspiring and enhancing employee engagement. In addition, adhering to equal employment opportunity principles contributes to a positive work environment.

The DoD OIG must be committed to the principles of equality and to creating and sustaining a diverse workforce where all individuals can reach their full potential. It is vital that each employee contributes to cultivating and maintaining a culture where all employees are valued and respected.

DoD IG Instruction 1440.1, "Equal Employment Opportunity Program," establishes the policies, responsibilities, and procedures for the Equal Employment Opportunity (EEO) Program within the DoD OIG. For more information on the program, please contact the Office of Equal Employment Opportunity at (703) 604-9710. Our EEO staff can explain Federal anti-discrimination and affirmative employment laws, regulations, and policies.

Thank you for your support and commitment to these principles.

A handwritten signature in blue ink, reading "Glenn A. Fine", is positioned above the printed name.

Glenn A. Fine
Principal Deputy Inspector General
Performing the Duties of the Inspector General