

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act
Office of Inspector General
EEO Complaint Activity
FY 2023 4th Quarter Data
September 30, 2023

29 CFR §1614.704(a) - (c)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2023 Through Sept 30, 2023
Complaint Activity	2018	2019	2020	2021	2022	
Number of Complaints Filed in FY 1614.704(a)	0	5	5	6	8	2
Number of Complainants 1614.704(b)	0	5	5	6	8	2
Repeat Filers 1614.704(c)	0	0	0	1	3	0
29 CFR §1614.704(d)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2023 Through Sept 30, 2023
Complaints by Basis	2018	2019	2020	2021	2022	
Race	0	4	5	2	1	1
Color	0	1	1	0	0	0
Religion	0	1	0	0	0	0
National Origin	0	2	1	1	1	0
Sex	0	1	3	0	2	1
Disability	0	2	0	3	6	1
Age	0	1	0	1	2	0
Retaliation	0	3	2	5	5	2
Other	0	0	0	0	0	0
29 CFR §1614.704(e)	0					FY 2023 Through Sept 30, 2023
Complaints by Issue	2018	2019	2020	2021	2022	
Appointment/Hire	0	0	0	0	1	0
Assignment of Duties	3	1	2	1	0	0
Awards	2	0	0	0	0	0
Conversion to Full-time	1	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0

Reprimand	0	0	0	0	1	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other - (Warning)	0	0	0	0	1	0
Duty Hours	0	1	0	0	0	0
Evaluation Appraisal	0	1	1	1	0	0
Examination/Test	0	0	0	0	1	0
Harassment						
Non-Sexual	0	0	1	2	2	0
Sexual	0	0	1	0	0	0
Medical Examination	0	1	0	0	0	0
Pay	0	0	0	0	0	0
Promotion/Non-Selection	0	3	2	2	0	0
Denied	0	0	1	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	1	0	1	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	1	0	1	0
Terms/Conditions of Employment	0	0	2	0	1	1
Time and Attendance	0	0	0	0	0	0
Training	0	0	1	0	0	0
Other	0	0	0	0	0	0
29 CFR §1614.704(f)						
Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."				FY 2023 Through Sept 30, 2023		
				Number	Average Days	
All complaints pending in Investigative Stage		1614.704(f)(1)		1	169	
All complaints pending in Final Agency Action Stage				0	0	
All complaints pending in which Hearing was not requested		1614.704(f)(2)		1	169	

Time in Investigation Stage											1	160
Time to issue Final Agency Action											0	0
All complaints pending in which a Hearing was requested											2	722
Time in Investigation Stage											3	535
Time to issue Final Agency Action											0	0
29 CFR §1614.704(g)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data										FY 2023 Through Sept 30, 2023	
Complaints Dismissed by Agency Pursuant to 1614.107(a)	2018	2019	2020	2021	2022							
Total Complaints Dismissed by Agency	1	0	0	0	0							1
Average days pending prior to dismissal	110	0	0	0	0							46
29 CFR §1614.704(h)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data										FY 2023 Through Sept 30, 2023	
Total Complaints Withdrawn by Complainants	2018	2019	2020	2021	2022							
Total Number Withdrawn 704	0	0	0	0	1							0
29 CFR §1614.704(i)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data										FY 2023 Through Sept 30, 2023	
Findings of Discrimination Rendered by Basis	2018	2019	2020	2021	2022							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	1	100%	0	0	0	0	0	0	0	0	0	0
Number Findings Rendered Without Hearing 704(i)(2)	0	0	0	0	0	0	0	0	0	0	0	0
Number Findings Rendered After Hearing 704(i)(3)	1	100%	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100%	0	0	0	0	0	0	0	0	0	0
29 CFR §1614.704(j)	29 CFR §1614.705 Comparative Data										FY 2023 Through Sept 30, 2023	
	Previous Fiscal Year Data											
	2018		2019		2020		2021		2022			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing 704(j)(2)	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing 704(j)(3)	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - Non-consideration of reassignment	0	0	0	0	0	0	0	0	0	0	0	0
29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data											
Complaints Pending From Previous Fiscal Years by Status	Previous Fiscal Year Data					FY 2023 Through Sept 30, 2023						
	2018	2019	2020	2021	2022							
Total complaints from previous Fiscal Years 704(k)(1)	8	7	8	2	4	2						
Total Complainants 704(k)(2)	8	12	2	7	7	2						
Number complaints pending: 704(k)(3)												
Investigation	2	0	2	3	5	1						
ROI issued, pending Complainant's action	0	1	0	0	0	1						
Hearing	0	10	8	4	4	2						
Final Agency Action	0	0	0	0	0	1						
Appeal with EEOC Office of Federal Operations	0	0	1	0	0	2						
29 CFR §1614.704(l)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					FY 2023 Through Sept 30, 2023						
	2018	2019	2020	2021	2022							
Number Pending Completion of Investigation	1	0	2	3	3	0						
Pending Investigations Over Required Time Frames	0	0	0	0	0	0						

Last update was on Sept 30, 2023