

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act
Office of Inspector General
EEO Complaint Activity
FY 2019 1st Quarter Data
December 31, 2018

29 CFR §1614.704(a) - (c)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2019 Oct 1 Thru Dec 31
Complaint Activity	2014	2015	2016	2017	2018	
Number of Complaints Filed in FY 1614.704(a)	2	1	4	4	7	2
Number of Complainants 1614.704(b)	2	1	4	4	7	2
Repeat Filers 1614.704(c)	0	1	4	1	2	0
29 CFR §1614.704(d)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2019 Oct 1 Thru Dec 31
Complaints by Basis	2014	2015	2016	2017	2018	
Race	2	0	1	2	2	1
Color	1	0	0	0	1	1
Religion	0	0	0	0	0	0
National Origin	0	0	0	0	0	1
Sex	2	0	0	3	2	0
Disability	1	1	1	2	5	1
Age	0	0	2	1	3	0
Retaliation	2	1	0	4	7	1
Other	0	0	0	0	0	0
29 CFR §1614.704(e)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2019 Oct 1 Thru Dec 31
Complaints by Issue	2014	2015	2016	2017	2018	
Appointment/Hire	0	0	1	2	0	0
Assignment of Duties	1	1	0	2	5	1
Awards	0	0	0	0	0	0
Conversion to Full-time	1	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0

Reprimand	0	0	0	1	0	0
Suspension	0	0	0	0	1	0
Removal	0	0	0	1	1	0
Other	0	0	0	0	0	0
Duty Hours	1	0	0	0	0	1
Evaluation Appraisal	0	0	1	1	1	0
Examination/Test	0	0	1	0	1	0
Harassment						
Non-Sexual	1	0	0	1	3	0
Sexual	0	0	1	0	0	0
Medical Examination	0	0	1	0	1	1
Pay	0	0	0	0	0	0
Promotion/Non-Selection	1	0	0	0	1	1
Reassignment						
Denied	0	0	0	1	1	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	1	0	1	2	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	1	0	0	0
Termination	0	0	0	1	0	0
Terms/Conditions of Employment	1	1	0	1	1	0
Time and Attendance	0	1	0	1	2	0
Training	1	0	0	0	0	0
Other	2	0	0	0	1	0
29 CFR §1614.704(f)						
Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."				FY 2019 Oct 1 Thru Dec 31		
				Number	Average Days	
All complaints pending in Investigative Stage			1614.704(f)(1)	2	38	
All complaints pending in Final Agency Action Stage				0	0	
All complaints pending in which Hearing was not requested			1614.704(f)(2)	0	0	

Time in Investigation Stage						0	0					
Time to issue Final Agency Action						0	0					
All complaints pending in which a Hearing was requested		1614.704(f)(3)				7	367					
Time in Investigation Stage						7	213					
Time to issue Final Agency Action						0	0					
29 CFR §1614.704(g)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data						FY 2019 Oct 1 Thru Dec 31					
Complaints Dismissed by Agency Pursuant to 1614.107(a)	2014	2015	2016	2017	2018							
Total Complaints Dismissed by Agency	1	0	0	1	1		0					
Average days pending prior to dismissal	29	0	0	1632	110		0					
29 CFR §1614.704(h)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data						FY 2019 Oct 1 Thru Dec 31					
Total Complaints Withdrawn by Complainants	2014	2015	2016	2017	2018							
Total Number Withdrawn 704	0	0	0	0	0		0					
29 CFR §1614.704(i)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data										FY 2019 Oct 1 Thru Dec 31	
Findings of Discrimination Rendered by Basis	2014		2015		2016		2017		2018			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	0	0	0	0	0	0	0	0	1	100%	0	0
Number Findings Rendered Without Hearing 704(i)(2)	0	0	0	0	0	0	0	0	0	0	0	0
Number Findings Rendered After Hearing 704(i)(3)	0	0	0	0	0	0	0	0	1	100%	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100%	0	0
29 CFR §1614.704(j)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data										FY 2019 Oct 1 Thru Dec 31	
	2014		2015		2016		2017		2018			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0	0	0	0	0	0	0	0	1	100%	0	0

Findings Without Hearing 704(j)(2)	0	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing 704(j)(3)	0	0	0	0	0	0	0	0	0	1	100%	0	0
Reprimand	0	0	0	0	0	0	0	0	0	1	100%	0	0
29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data												
Complaints Pending From Previous Fiscal Years by Status	Previous Fiscal Year Data					FY 2019 Oct 1 Thru Dec 31							
	2014	2015	2016	2017	2018								
Total complaints from previous Fiscal Years 704(k)(1)	3	4	2	4	2	7							
Total Complainants 704(k)(2)	3	4	2	4	1	9							
Number complaints pending: 704(k)(3)													
Investigation	1	0	3	0	6	2							
ROI issued, pending Complainant's action	0	0	0	0	0	0							
Hearing	0	4	0	4	0	7							
Final Agency Action	0	0	0	4	0	0							
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	1							
29 CFR §1614.704(l)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					FY 2019 Oct 1 Thru Dec 31							
	2014	2015	2016	2017	2018								
Number Pending Completion of Investigation	2	1	0	3	6	2							
Pending Investigations Over Required Time Frames	0	0	0	0	0	0							

Last update was on **December 31, 2018**