

**Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act**  
**Office of Inspector General**  
**EEO Complaint Activity**  
**FY 2019 2nd Quarter Data**  
**March 31, 2019**

29 CFR §1614.704(a) - (c)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2019 Jan 1 Thru Mar 31
Complaint Activity	2014	2015	2016	2017	2018	
Number of Complaints Filed in FY 1614.704(a)	2	1	4	4	7	0
Number of Complainants 1614.704(b)	2	1	4	4	7	0
Repeat Filers 1614.704(c)	0	1	4	1	2	0
29 CFR §1614.704(d)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2019 Jan 1 Thru Mar 31
Complaints by Basis	2014	2015	2016	2017	2018	
Race	2	0	1	2	2	0
Color	1	0	0	0	1	0
Religion	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Sex	2	0	0	3	2	0
Disability	1	1	1	2	5	0
Age	0	0	2	1	3	0
Retaliation	2	1	0	4	7	0
Other	0	0	0	0	0	0
29 CFR §1614.704(e)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2019 Jan 1 Thru Mar 31
Complaints by Issue	2014	2015	2016	2017	2018	
Appointment/Hire	0	0	1	2	0	0
Assignment of Duties	1	1	0	2	5	0
Awards	0	0	0	0	0	0
Conversion to Full-time	1	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0

Reprimand	0	0	0	1	0	0
Suspension	0	0	0	0	1	0
Removal	0	0	0	1	1	0
Other	0	0	0	0	0	0
Duty Hours	1	0	0	0	0	0
Evaluation Appraisal	0	0	1	1	1	0
Examination/Test	0	0	1	0	1	0
<b>Harassment</b>						
Non-Sexual	1	0	0	1	3	0
Sexual	0	0	1	0	0	0
Medical Examination	0	0	1	0	1	0
Pay	0	0	0	0	0	0
Promotion/Non-Selection	1	0	0	0	1	0
<b>Reassignment</b>						
Denied	0	0	0	1	1	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	1	0	1	2	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	1	0	0	0
Termination	0	0	0	1	0	0
Terms/Conditions of Employment	1	1	0	1	1	0
Time and Attendance	0	1	0	1	2	0
Training	1	0	0	0	0	0
Other	2	0	0	0	1	0
<b>29 CFR §1614.704(f)</b>						
<b>Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."</b>				<b>FY 2019 Jan 1 Thru Mar 31</b>		
				<b>Number</b>	<b>Average Days</b>	
All complaints pending in Investigative Stage			1614.704(f)(1)	2	126	
All complaints pending in Final Agency Action Stage				0	0	
All complaints pending in which Hearing was not requested			1614.704(f)(2)	0	0	

Time in Investigation Stage						0	0	
Time to issue Final Agency Action						0	0	
All complaints pending in which a Hearing was requested	1614.704(f)(3)					7	455	
Time in Investigation Stage						7	213	
Time to issue Final Agency Action						0	0	
<b>29 CFR §1614.704(g)</b>	<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>					<b>FY 2019 Jan 1 Thru Mar 31</b>		
<b>Complaints Dismissed by Agency Pursuant to 1614.107(a)</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>			
Total Complaints Dismissed by Agency	1	0	0	1	1	0		
Average days pending prior to dismissal	29	0	0	1632	110	0		
<b>29 CFR §1614.704(h)</b>	<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>					<b>FY 2019 Jan 1 Thru Mar 31</b>		
<b>Total Complaints Withdrawn by Complainants</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>			
Total Number Withdrawn 704	0	0	0	0	0	0		
<b>29 CFR §1614.704(i)</b>	<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>					<b>FY 2019 Jan 1 Thru Mar 31</b>		
<b>Findings of Discrimination Rendered by Basis</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>			
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Total Number Findings 704(i)(1)	0	0	0	0	0	0	1	100%
Number Findings Rendered Without Hearing 704(i)(2)	0	0	0	0	0	0	0	0
Number Findings Rendered After Hearing 704(i)(3)	0	0	0	0	0	0	1	100%
Reprisal	0	0	0	0	0	0	1	100%
<b>29 CFR §1614.704(j)</b>	<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>					<b>FY 2019 Jan 1 Thru Mar 31</b>		
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>			
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
<b>Total Number Findings 704(j)(1)</b>	0	0	0	0	0	0	1	100%

<b>Findings Without Hearing 704(j)(2)</b>	0	0	0	0	0	0	0	0	0	0	0	0	
<b>Findings After Hearing 704(j)(3)</b>	0	0	0	0	0	0	0	0	0	1	100%	0	0
Reprimand	0	0	0	0	0	0	0	0	0	1	100%	0	0
<b>29 CFR §1614.704(k)</b>	<b>29 CFR §1614.705 Comparative Data</b>												
<b>Complaints Pending From Previous Fiscal Years by Status</b>	<b>Previous Fiscal Year Data</b>										<b>FY 2019 Jan 1 Thru Mar 31</b>		
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>								
Total complaints from previous Fiscal Years 704(k)(1)	3	4	2	4	2						7		
Total Complainants 704(k)(2)	3	4	2	4	1						9		
<b>Number complaints pending: 704(k)(3)</b>													
Investigation	1	0	3	0	6						2		
ROI issued, pending Complainant's action	0	0	0	0	0						0		
Hearing	0	4	0	4	0						7		
Final Agency Action	0	0	0	4	0						0		
Appeal with EEOC Office of Federal Operations	0	0	0	0	0						1		
<b>29 CFR §1614.704(l)</b>	<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>										<b>FY 2019 Jan 1 Thru Mar 31</b>		
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>								
Number Pending Completion of Investigation	2	1	0	3	6						2		
Pending Investigations Over Required Time Frames	0	0	0	0	0						0		

Last update was on **March 31, 2019**