# **U.S. Department of Defense Office of Inspector General**



The Department of Defense Office of Inspector General (DoD OIG) seeks high-caliber Auditors to join our team.

#### What is the OIG's mission?

The OIG is a statutorily created independent entity whose mission is to provide independent, relevant, and timely oversight of the DoD. The OIG promotes efficiency, economy, integrity, and effectiveness, and detects and deters waste, fraud, and misconduct by auditing, investigating, and evaluating the DoD's programs and activities. Through our oversight, we advise the Secretary of Defense and Congress and inform the public.

### What kind of work will I perform for the OIG?

Our auditors strive to make the DoD more efficient and effective by conducting sophisticated program and financial reviews and assessing the Department's efforts to protect its information systems and data. Our reviews influence how the DoD spends tax dollars, runs its programs, and conducts its activities. As an Auditor, you will learn new skills and assume new responsibilities, such as:

- Participating in and designing reviews of management operations.
- Evaluating DoD activities to ensure that they are efficient, effective, and economical.
- Briefing senior officials on complex issues.
- Writing reports that identify management trends, improper practices, or recommended improvements.
- Developing new ways to approach challenges within DoD programs or operations that maximize their effectiveness.

#### What does the OIG offer to its Auditors?

The OIG offers rewarding careers, opportunities to progress, and enriching professional development. Our employees enjoy:

- **Intellectual Challenge.** The complexity and breadth of our work will challenge you to stretch your skills as you work to solve some of our nation's pressing national security and public administration issues.
- Advancement Opportunity. As a successful performer, you will be eligible for annual raises and advancement on a career ladder that leads to a senior-level position (at the GS-13 level), allowing you to increase your earning potential, tackle more responsibility, and grow professionally.
- **Meaningful Work.** Working side-by-side with experienced staff, your contributions will help to promote efficiency and economy within the Federal Government's largest agency. Our reports are widely cited in the media and congressional hearings, and have a substantial impact on national security and the administration of tax dollars.
- **Professional Development.** You will partner with your supervisor to develop an Individual Development Plan to guide your career development as you progress. You will have the opportunity to attend training courses that sharpen your leadership skills and technical proficiency while enhancing your advancement potential.

#### What benefits does the OIG offer?

- Salaries. Our competitive compensation package includes built-in earning potential that allows you to earn more as you develop in your position. The starting salary depends on your experience. Salaries are based on federal general schedule rates provided by the U.S. Office of Personnel Management (www.opm.gov).
- **Benefits.** The Federal Government offers an unmatched benefits package, which includes health insurance, life insurance, flexible spending accounts, long-term care insurance, retirement savings plans, career development programs, generous leave allowances, transit subsidies, and work/life balance programs.

## What else should I know about working in the OIG?

- Auditors travel to worksites around the world as they review the DoD's broad range of programs and activities.
- All OIG employees must be citizens of the United States.
- Because OIG auditors access sensitive locations and review classified information, you must be able to pass a thorough background investigation to obtain and keep a "Secret" security clearance. This requires extensive background, criminal, and credit checks.

• As part of our commitment to a drug-free workplace, you will undergo drug testing before being hired and will be tested randomly once you begin work.

## What is the basic requirement to be an Auditor with the OIG?

Auditors must have a degree in Accounting or in a related field, such as Business Administration, Finance, or Public Administration. This degree must include or be supplemented by 24 semester hours in Accounting or Auditing. (The 24 hours may include up to 6 semester hours in Business Law.)

#### What skills does the OIG seek?

The OIG seeks professionals with strong experience or academic background who can demonstrate the ability to:

- Plan and execute work.
- Evaluate key policy issues.
- Compile, analyze, and summarize financial and operational data.
- Analyze operational programs, and develop recommendations to senior management.
- Write persuasively.
- Brief senior officials on the status of projects, findings, and recommendations.

## Two options to apply

E-mail your resume and transcripts (unofficial or official) to <a href="mailto:resume.oig@dodig.mil">resume.oig@dodig.mil</a> or check USAJOBS.GOV for job opportunities.

For more information about the DoD OIG, visit our website: http://www.dodig.mil/