



INSPECTOR GENERAL
DEPARTMENT OF DEFENSE
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JUN 22 2017

MEMORANDUM FOR ALL PERSONNEL AND APPLICANTS FOR EMPLOYMENT
DEPARTMENT OF DEFENSE OFFICE OF INSPECTOR GENERAL

SUBJECT: Equal Employment Opportunity and Diversity and Inclusion Policy Statement

The Department of Defense Office of Inspector General (DoD OIG) is committed to equal opportunity for all. Because equal opportunity is a key part of achieving our core values of integrity, efficiency, accountability, and excellence, the DoD OIG strives to ensure equality and inclusiveness.

An environment free from discrimination will help the DoD OIG attract, develop, and retain an outstanding workforce. Adhering to equal employment opportunity principles also contributes to a positive work environment and is essential to our mission.

I am committed to the principles of equality and to creating and sustaining a diverse workforce where all individuals can reach their full potential. It is vital that each employee contributes to cultivating and maintaining a culture where all employees are valued and respected for who they are and the skills they bring to the workforce. Together, we can ensure all employees have equal access to career enhancing promotions, training, and awards and are equipped to provide quality products, in a timely manner, that impact the DoD.

OIG Instruction 1440.1, "*Equal Employment Opportunity Program*," establishes the policies, responsibilities, and procedures for the Equal Employment Opportunity (EEO) Program within the DoD OIG. For more information on the program, please contact the Office of Equal Employment Opportunity at (703) 604-9710. Our EEO staff can explain Federal anti-discrimination and affirmative employment laws, regulations, and policies.

Executive Order 13583 establishes a coordinated government wide initiative to promote diversity and inclusion in the Federal workforce. DoD Directive 1020.02 establishes policy and assign responsibilities to provide a framework and strategic vision for Diversity and Inclusion (D&I) within the DoD. The DoD OIG Human Capital Management office is responsible for the overall implementation of the D&I program. Specific areas include workplace culture, retention, data analysis, recruitment, hiring, and outreach. For more information on the program, please contact the Human Capital Management staff at (703) 604-8956.

Thank you for your support and commitment to a work environment where all employees are able to perform at their highest capabilities.

A handwritten signature in blue ink, reading "Glenn A. Fine".

Glenn A. Fine
Acting Inspector General