

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act
Office of Inspector General
EEO Complaint Activity
FY 2013 3rd Quarter Data
June 30, 2013

29 CFR §1614.704(a) - (c)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2013 3rd Quarter
Complaint Activity	2008	2009	2010	2011	2012	
Number of Complaints Filed in FY 1614.704(a)	3	3	10	3	6	2
Number of Complainants 1614.704(b)	3	3	10	2	6	2
Repeat Filers 1614.704(c)	0	0	2	2	1	0
29 CFR §1614.704(d)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2013 3rd Quarter
Complaints by Basis	2008	2009	2010	2011	2012	
Race	1	2	5	0	3	1
Color	1	1	4	0	0	0
Religion	0	0	1	0	0	0
National Origin	0	0	4	0	1	1
Sex	3	1	5	2	3	1
Disability	1	1	3	1	2	0
Age	2	3	5	1	2	0
Retaliation	0	2	6	2	3	1
Other	0	0	0	0	0	0
29 CFR §1614.704(e)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2013 3rd Quarter
Complaints by Issue	2008	2009	2010	2011	2012	
Appointment/Hire	0	0	1	0	0	0
Assignment of Duties	1	0	3	0	0	1
Awards	0	0	2	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0

Reprimand	0	0	2	0	1	0
Suspension	0	0	0	0	0	0
Removal	0	1	0	0	0	0
Other	0	0	0	0	0	1
Duty Hours	0	0	1	1	0	0
Evaluation Appraisal	1	2	6	1	2	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	1	6	0	3	2
Sexual	0	0	1	1	0	0
Medical Examination	0	0	0	0	0	0
Pay	0	0	1	0	1	0
Promotion/Non-Selection	1	0	3	0	0	0
Reassignment						
Denied	0	0	0	0	1	0
Directed	0	0	0	0	1	0
Reasonable Accommodation	0	0	0	1	2	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	1	0	0
Terms/Conditions of Employment	0	0	0	0	0	1
Time and Attendance	0	0	1	0	1	0
Training	0	0	2	0	1	0
Other 2013 (denied access to resources (DAMIS), Letter of Caution issued for conduct and performance, Denied deployment, PIP) 2012 (Medical info; PIP; Constructive discharge; Redo work; Excluded from meetings; Mgr. discussed appraisal with employees; moved to smaller work space; Derogatory Comment) 2011 (Performance Improvement Plan & Weekly progress meetings) 2010 (Denied rotation; Derogatory comment; Did not act as Project Manager; Inappropriate Comments; PIP; Sick Leave) 2009 (Discriminatory Remarks and Transferred to another Directorate)	2	2	5	2	8	1

2008 (Disparate treatment and medical info known)														
29 CFR §1614.704(f)														
Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."										FY 2013 3rd Quarter				
										Number		Average Days		
All complaints pending in Investigative Stage			1614.704(f)(1)			4		120						
All complaints pending in Final Agency Action Stage						1		269						
All complaints pending in which Hearing was not requested			1614.704(f)(2)			1		269						
Time in Investigation Stage						1		173						
Time to issue Final Agency Action						0		0						
All complaints pending in which a Hearing was requested			1614.704(f)(3)			0		0						
Time in Investigation Stage						0		0						
Time to issue Final Agency Action						0		0						
29 CFR §1614.704(g)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								FY 2013 3rd Quarter			
Complaints Dismissed by Agency Pursuant to 1614.107(a)			2008		2009		2010		2011				2012	
Total Complaints Dismissed by Agency			0		1		1		1		1		0	
Average days pending prior to dismissal			0		29		29		49		8		0	
29 CFR §1614.704(h)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								FY 2013 3rd Quarter			
Total Final Agency Actions Finding Discrimination			2008		2009		2010		2011				2012	
			#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)			0	0	0	0	1	100%	0	0	0	0	0	0
Without Hearing 704(h)(2)			0	0	0	0	0	0	0	0	0	0	0	0
With Hearing 704(h)(3)			0	0	0	0	1	100%	0	0	0	0	0	0
29 CFR §1614.704(i)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								FY 2013 3rd Quarter			
Findings of Discrimination Rendered by Basis			2008		2009		2010		2011				2012	
			#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)			0	0	0	0	1	100%	0	0	0	0	0	0

Number Findings Rendered Without Hearing 704(i)(2)	0	0	0	0	0	0	0	0	0	0	0	0	0
Number Findings Rendered After Hearing 704(i)(3)	0	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0
29 CFR §1614.704(j)	29 CFR §1614.705 Comparative Data										FY 2013 3rd Quarter		
	Previous Fiscal Year Data												
	2008		2009		2010		2011		2012				
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(j)(1)	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing 704(j)(2)	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing 704(j)(3)	0	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - Non-consideration of reassignment	0	0	0	0	1	0	0	0	0	0	0	0
29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data											
Complaints Pending From Previous Fiscal Years by Status	Previous Fiscal Year Data					FY 2013 3rd Quarter						
	2008	2009	2010	2011	2012							
Total complaints from previous Fiscal Years 704(k)(1)	2	2	1	5	3	2						
Total Complainants 704(k)(2)	2	2	1	4	7	2						
Number complaints pending: 704(k)(3)												
Investigation	0	0	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	2	2	1	4	3	1						
Final Agency Action	0	0	0	0	0	1						
Appeal with EEOC Office of Federal Operations	0	0	0	1	0	1						

29 CFR §1614.704(l)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					FY 2013 3rd Quarter
	2008	2009	2010	2011	2012	
Number Pending Completion of Investigation	0	0	0	0	2	0
Pending Investigations Over Required Time Frames	0	0	0	0	0	0

Last update was on **June 30, 2013**