

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act
Office of Inspector General
EEO Complaint Activity
FY 2020 4th Quarter Data
Sept. 30, 2020

29 CFR §1614.704(a) - (c)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2020 Thru Sept. 30
Complaint Activity	2015	2016	2017	2018	2019	
Number of Complaints Filed in FY 1614.704(a)	1	4	4	0	5	5
Number of Complainants 1614.704(b)	1	4	4	0	5	5
Repeat Filers 1614.704(c)	1	4	1	0	0	0
29 CFR §1614.704(d)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2020 Thru Sept. 30
Complaints by Basis	2015	2016	2017	2018	2019	
Race	0	1	2	0	4	5
Color	0	0	0	0	1	1
Religion	0	0	0	0	1	0
National Origin	0	0	0	0	2	1
Sex	0	0	3	0	1	3
Disability	1	1	2	0	2	0
Age	0	2	1	0	1	0
Retaliation	1	0	4	0	3	2
Other	0	0	0	0	0	0
29 CFR §1614.704(e)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2020 Thru Sept. 30
Complaints by Issue	2015	2016	2017	2018	2019	
Appointment/Hire	0	1	2	0	0	0
Assignment of Duties	1	0	2	0	1	2
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0

Reprimand	0	0	1	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	1	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	1	0
Evaluation Appraisal	0	1	1	0	1	1
Examination/Test	0	1	0	0	0	0
Harassment						
Non-Sexual	0	0	1	0	0	1
Sexual	0	1	0	0	0	1
Medical Examination	0	1	0	0	1	0
Pay	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	3	2
Reassignment						
Denied	0	0	1	0	0	1
Directed	0	0	0	0	0	0
Reasonable Accommodation	1	0	1	0	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	1	0	0	0	0
Termination	0	0	1	0	0	1
Terms/Conditions of Employment	1	0	1	0	0	2
Time and Attendance	1	0	1	0	0	0
Training	0	0	0	0	0	1
Other	0	0	0	0	0	0
29 CFR §1614.704(f)						
Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."				FY 2020 Thru Sept. 30		
				Number	Average Days	
All complaints pending in Investigative Stage		1614.704(f)(1)		3	155	
All complaints pending in Final Agency Action Stage				0	0	
All complaints pending in which Hearing was not requested		1614.704(f)(2)		3	155	

Time in Investigation Stage										3	155	
Time to issue Final Agency Action										0	0	
All complaints pending in which a Hearing was requested										4	579	
Time in Investigation Stage										4	246	
Time to issue Final Agency Action										0	0	
29 CFR §1614.704(g)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data										FY 2020 Thru Sept. 30	
Complaints Dismissed by Agency Pursuant to 1614.107(a)	2015	2016	2017	2018	2019							
Total Complaints Dismissed by Agency	0	0	1	1	0							0
Average days pending prior to dismissal	0	0	1632	110	0							0
29 CFR §1614.704(h)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data										FY 2020 Thru Sept. 30	
Total Complaints Withdrawn by Complainants	2015	2016	2017	2018	2019							
Total Number Withdrawn 704	0	0	0	0	0							0
29 CFR §1614.704(i)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data										FY 2020 Thru Sept. 30	
Findings of Discrimination Rendered by Basis	2015	2016	2017	2018	2019							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	0	0	0	0	0	0	1	100%	0	0	0	0
Number Findings Rendered Without Hearing 704(i)(2)	0	0	0	0	0	0	0	0	0	0	0	0
Number Findings Rendered After Hearing 704(i)(3)	0	0	0	0	0	0	1	100%	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0

Reprisal	0	0	0	0	0	0	0	1	100%	0	0	0	0
29 CFR §1614.704(j)	29 CFR §1614.705 Comparative Data										FY 2020 Thru Sept. 30		
	Previous Fiscal Year Data												
	2015		2016		2017		2018		2019				
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(j)(1)	0	0	0	0	0	0	0	0	0	0	0	0	
Findings Without Hearing 704(j)(2)	0	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing 704(j)(3)	0	0	0	0	0	0	0	0	0	0	0	0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment	0	0	0	0	0	0	0	0	0	0	0	0	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	
Denied	0	0	0	0	0	0	0	0	0	0	0	0	

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - Non-consideration of reassignment	0	0	0	0	0	0	0	0	0	0	0	0
29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data											
Complaints Pending From Previous Fiscal Years by Status	Previous Fiscal Year Data					FY 2020 Thru Sept. 30						
	2015	2016	2017	2018	2019							
Total complaints from previous Fiscal Years 704(k)(1)	4	2	4	8	7	8						
Total Complainants 704(k)(2)	4	2	4	8	12	2						
Number complaints pending: 704(k)(3)												
Investigation	0	3	0	2	0	2						
ROI issued, pending Complainant's action	0	0	0	0	1	0						
Hearing	4	0	4	0	10	8						
Final Agency Action	0	0	4	0	0	0						
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	1						
29 CFR §1614.704(l)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					FY 2020 Thru Sept. 30						
	2015	2016	2017	2018	2019							
Number Pending Completion of Investigation	1	0	3	1	0	2						
Pending Investigations Over Required Time Frames	0	0	0	0	0	0						

Last update was on **Sept. 30, 2020**