

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act
Office of Inspector General
EEO Complaint Activity
FY 2021 1st Quarter Data
December 31, 2020

29 CFR §1614.704(a) - (c)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2021 Thru Dec. 31
Complaint Activity	2016	2017	2018	2019	2020	
Number of Complaints Filed in FY 1614.704(a)	4	4	0	5	5	2
Number of Complainants 1614.704(b)	4	4	0	5	5	2
Repeat Filers 1614.704(c)	4	1	0	0	0	1
29 CFR §1614.704(d)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2021 Thru Dec. 31
Complaints by Basis	2016	2017	2018	2019	2020	
Race	1	2	0	4	5	1
Color	0	0	0	1	1	0
Religion	0	0	0	1	0	0
National Origin	0	0	0	2	1	1
Sex	0	3	0	1	3	0
Disability	1	2	0	2	0	1
Age	2	1	0	1	0	1
Retaliation	0	4	0	3	2	1
Other	0	0	0	0	0	0
29 CFR §1614.704(e)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2021 Thru Dec. 31
Complaints by Issue	2016	2017	2018	2019	2020	
Appointment/Hire	1	2	0	0	0	0
Assignment of Duties	0	2	0	1	2	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0

Reprimand	0	1	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	1	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	1	0	0
Evaluation Appraisal	1	1	0	1	1	0
Examination/Test	1	0	0	0	0	0
Harassment						
Non-Sexual	0	1	0	0	1	0
Sexual	1	0	0	0	1	0
Medical Examination	1	0	0	1	0	0
Pay	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	3	2	2
Reassignment						
Denied	0	1	0	0	1	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	1	0	1	0	0
Reinstatement	0	0	0	0	0	0
Retirement	1	0	0	0	0	0
Termination	0	1	0	0	1	0
Terms/Conditions of Employment	0	1	0	0	2	0
Time and Attendance	0	1	0	0	0	0
Training	0	0	0	0	1	0
Other	0	0	0	0	0	0
29 CFR §1614.704(f)						
Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."				FY 2021 Thru Dec. 31		
				Number	Average Days	
All complaints pending in Investigative Stage		1614.704(f)(1)		2	67	
All complaints pending in Final Agency Action Stage				0	0	
All complaints pending in which Hearing was not requested		1614.704(f)(2)		0	0	

Time in Investigation Stage										2		67	
Time to issue Final Agency Action										0		0	
All complaints pending in which a Hearing was requested										1614.704(f)(3)		3	599
Time in Investigation Stage										3		213	
Time to issue Final Agency Action										0		0	
29 CFR §1614.704(g)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data										FY 2021 Thru Dec. 31		
Complaints Dismissed by Agency Pursuant to 1614.107(a)	2016	2017	2018	2019	2020								
Total Complaints Dismissed by Agency	0	1	1	0	0							0	
Average days pending prior to dismissal	0	1632	110	0	0							0	
29 CFR §1614.704(h)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data										FY 2021 Thru Dec. 31		
Total Complaints Withdrawn by Complainants	2016	2017	2018	2019	2020								
Total Number Withdrawn 704	0	0	0	0	0							0	
29 CFR §1614.704(i)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data										FY 2021 Thru Dec. 31		
Findings of Discrimination Rendered by Basis	2016	2017	2018	2019	2020								
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(i)(1)	0	0	0	0	1	100%	0	0	0	0	0	0	
Number Findings Rendered Without Hearing 704(i)(2)	0	0	0	0	0	0	0	0	0	0	0	0	
Number Findings Rendered After Hearing 704(i)(3)	0	0	0	0	1	100%	0	0	0	0	0	0	
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	

Reprisal	0	0	0	0	1	100%	0	0	0	0	0	0
29 CFR §1614.704(j)	29 CFR §1614.705 Comparative Data										FY 2021 Thru Dec. 31	
	Previous Fiscal Year Data											
	2016		2017		2018		2019		2020			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing 704(j)(2)	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing 704(j)(3)	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - Non-consideration of reassignment	0	0	0	0	0	0	0	0	0	0	0	0
29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data											
Complaints Pending From Previous Fiscal Years by Status	Previous Fiscal Year Data					FY 2021 Thru Dec. 31						
	2016	2017	2018	2019	2020							
Total complaints from previous Fiscal Years 704(k)(1)	2	4	8	7	8	7						
Total Complainants 704(k)(2)	2	4	8	12	2	2						
Number complaints pending: 704(k)(3)												
Investigation	3	0	2	0	2							
ROI issued, pending Complainant's action	0	0	0	1	0							
Hearing	0	4	0	10	8							
Final Agency Action	0	4	0	0	0							
Appeal with EEOC Office of Federal Operations	0	0	0	0	1							
29 CFR §1614.704(l)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					FY 2021 Thru Dec. 31						
	2016	2017	2018	2019	2020							
Number Pending Completion of Investigation	0	3	1	0	2							
Pending Investigations Over Required Time Frames	0	0	0	0	0							

Last update was on Dec.31, 2020