

DOD WHISTLEBLOWER PROTECTION STATUTES

10 U.S.C. 1034, MILITARY PROTECTIONS

Applicable to all members of the Armed Forces prohibiting restricting military personal from communication with congress or an IG. Prohibits taking, threatening to take, or withholding a personnel action as a reprisal against a member of the armed forces.

10 U.S.C. 1587, NON APPROPRIATED FUND INSTRUMENTALITIES

Applicable to all employees paid from nonappropriated funds of Army and Air Force Exchange Service, Navy Exchange Service Command, Marine Corps exchanges, or any other instrumentality of the US under armed forces jurisdiction conducted for the comfort, pleasure, physical and mental improvement of members of the armed forces.

10 U.S.C. 2409, CONTRACTOR PROTECTIONS

Applicable to employees of a contractor, subcontractor, grantee, or sub-grantee or personal services contractor discriminated against in reprisal for disclosing wrongdoing to an IG or other appropriate authority relating to DoD contract or grant.

5 U.S.C. 2302, APPROPRIATED FUND EMPLOYEES

Applicable to members of the competitive service, career appointees in the Senior Executive Service or certain positions in the excepted service. Prohibits anyone from taking or threatening to take a personnel action against an employee because of the disclosure of information which the employee believes evidences wrongdoing or participating in a protected activity, such as and appeal or grievance.

PPD-19, INTELLIGENCE COMMUNITY, ACCESS TO CLASSIFIED INFORMATION

Applicable to employees serving in the Intelligence Community or who are eligible for access to classified information prohibits retaliation against employees for reporting waste, fraud, and abuse. Provides employee a right to request an external review by a three-member panel chaired by Intel Community Inspector General.

CONTACT

- Department of Defense Office of Inspector General
- Contractor Disclosure program 4800



HOTLINE
Department of Defense
www.dodig.mil/hotline

664.8799 (DSN) | 800.424.9098 (TOLL-FREE)
703.604.8799 (COMMERCIAL)



For more information visit: <https://go.usa.gov/xdEqU>
or email: wpc@dodig.mil



DEPARTMENT OF DEFENSE
OFFICE OF THE INSPECTOR GENERAL

CONTRACTOR DISCLOSURE PROGRAM

“Educating you on your rights and responsibility to report waste, fraud, and abuse without fear of reprisal”

WHISTLEBLOWER LAWS

WHISTLEBLOWER PROTECTION ACT OF 1989

Provides Federal employees with very specific rights and protections if they “blow the whistle” on waste, fraud, and abuse in the Federal government and personnel actions are taken against them for doing so.

WHISTLEBLOWER PROTECTION ENHANCEMENT ACT OF 2012

Clarified and strengthened federal employee protections, to include specific language on agency non-disclosure policies, forms, or agreements that do not waive an employee's right to communicate with congress or report to an Inspector General a violation of law, rule, or regulation, mismanagement, a gross waste of funds or a specific danger to public health or safety or any other whistleblower protection.

EXECUTIVE ORDER 12674

Set forth basic obligations of public service and principles of ethical conduct. These include:

- Loyalty to the Constitution, the laws, and ethical principles above private gain.
- Act impartially to all groups, persons, and organizations.
- Protect and conserve federal property.
- Disclose waste, fraud, abuse, and corruption to appropriate authorities.
- Fulfill in good faith your obligations as citizens and pay your federal and state taxes.
- Comply with all laws providing equal opportunity to all persons regardless of their race, color, religion, sex, national origin, age, or handicap.

WHISTLEBLOWER PROTECTION COORDINATOR

The DoD Whistleblower Protection Coordinator is responsible for educating DoD employees on whistleblower rights and protection statutes, and retaliation prohibitions for disclosing wrongdoing. This is done through:

- **Educating** personnel on how to report waste, fraud and abuse with the DoD
- **Educating** personnel on how to seek reviews of any allegation of reprisal
- **Providing** personnel with general information about the time line for reprisal cases and the availability of alternative resolution mechanisms



ADDITIONAL RESOURCES

U.S. OFFICE OF SPECIAL COUNSEL

The U.S. Office of Special Counsel (OSC) is an independent federal investigative and prosecutorial agency. OSC's primary mission is to safeguard the merit system by protecting federal employees and applicants from prohibited personnel practices, especially reprisal for whistleblowing.

MERIT SYSTEMS PROTECTION BOARD

The Merit Systems Protection Board (MSPB) is an independent, quasi-judicial agency in the Executive branch that serves as the guardian of Federal merit systems. The mission of the MSPB is to “Protect the Merit System Principles and promote an effective Federal workforce free of Prohibited Personnel Practices.”

WHISTLEBLOWER REPRISAL INVESTIGATIONS

The DoD OIG Whistleblower Reprisal Investigations (WRI) Directorate investigates allegations of whistleblower reprisal made by members of the Armed Forces; appropriated fund (civilian) employees of the DoD, including members of the DoD intelligence community; employees of DoD contractors, subcontractors, grantees and sub-grantees, personal services contractors, and non-appropriated fund instrumentality employees.

DOD HOTLINE

The mission of the DoD Hotline is to provide a confidential, reliable means to report violations of law, rule, or regulation; waste, fraud, and abuse; mismanagement; trafficking in persons; serious security incidents; or other criminal or administrative misconduct that involve DoD personnel and operations, without fear of reprisal.