

**Equal Employment Opportunity Data Posted Pursuant to the No Fear Act**  
**Office of Inspector General**  
**EEO Complaint Activity**  
**FY 2013 2<sup>nd</sup> Quarter Data**  
**March 31, 2013**

29 CFR §1614.704(a) - (c)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2013 2nd Quarter
Complaint Activity	2008	2009	2010	2011	2012	
Number of Complaints Filed in FY 1614.704(a)	3	3	10	3	6	1
Number of Complainants 1614.704(b)	3	3	10	2	6	1
Repeat Filers 1614.704(c)	0	0	2	2	1	0
29 CFR §1614.704(d)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2013 2nd Quarter
Complaints by Basis	2008	2009	2010	2011	2012	
Race	1	2	5	0	3	0
Color	1	1	4	0	0	0
Religion	0	0	1	0	0	0
National Origin	0	0	4	0	1	0
Sex	3	1	5	2	3	1
Disability	1	1	3	1	2	0
Age	2	3	5	1	2	0
Retaliation	0	2	6	2	3	1
Other	0	0	0	0	0	0
29 CFR §1614.704(e)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2013 2nd Quarter
Complaints by Issue	2008	2009	2010	2011	2012	
Appointment/Hire	0	0	1	0	0	0
Assignment of Duties	1	0	3	0	0	1
Awards	0	0	2	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0

Reprimand	0	0	2	0	1	0
Suspension	0	0	0	0	0	0
Removal	0	1	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	1	1	0	0
Evaluation Appraisal	1	2	6	1	2	1
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	1	1	6	0	3	1
Sexual	0	0	1	1	0	0
Medical Examination	0	0	0	0	0	0
Pay	0	0	1	0	1	0
Promotion/Non-Selection	1	0	3	0	0	0
<b>Reassignment</b>						
Denied	0	0	0	0	1	0
Directed	0	0	0	0	1	0
Reasonable Accommodation	0	0	0	1	2	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	1	0	0
Terms/Conditions of Employment	0	0	0	0	0	1
Time and Attendance	0	0	1	0	1	0
Training	0	0	2	0	1	0
Other 2013 (denied access to resources (DAMIS)) 2012 (Medical info; PIP; Constructive discharge; Redo work; Excluded from meetings; Mgr. discussed appraisal with employees; moved to smaller work space; Derogatory Comment) 2011 (Performance Improvement Plan & Weekly progress meetings) 2010 (Denied rotation; Derogatory comment; Did not act as Project Manager; Inappropriate Comments; PIP; Sick Leave) 2009 (Discriminatory Remarks and Transferred to another Directorate) 2008 (Disparate treatment and medical info known)	2	2	5	2	8	0

**29 CFR §1614.704(f)**

Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."		FY 2013 2nd Quarter	
		Number	Average Days
All complaints pending in Investigative Stage	1614.704(f)(1)	3	77
All complaints pending in Final Agency Action Stage		1	184
All complaints pending in which Hearing was not requested	1614.704(f)(2)	1	184
Time in Investigation Stage		0	0
Time to issue Final Agency Action		0	0
All complaints pending in which a Hearing was requested	1614.704(f)(3)	0	0
Time in Investigation Stage		0	0
Time to issue Final Agency Action		0	0

29 CFR §1614.704(g)  Complaints Dismissed by Agency Pursuant to 1614.107(a)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					FY 2013 2nd Quarter
	2008	2009	2010	2011	2012	
Total Complaints Dismissed by Agency	0	1	1	1	1	0
Average days pending prior to dismissal	0	29	29	49	8	0

29 CFR §1614.704(h)  Total Final Agency Actions Finding Discrimination	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data										FY 2013 2nd Quarter	
	2008		2009		2010		2011		2012			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	0	0	0	0	1	100%	0	0	0	0	0	0
Without Hearing 704(h)(2)	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing 704(h)(3)	0	0	0	0	1	100%	0	0	0	0	0	0

29 CFR §1614.704(i)  Findings of Discrimination Rendered by Basis	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data										FY 2013 2nd Quarter	
	2008		2009		2010		2011		2012			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	0	0	0	0	1	100%	0	0	0	0	0	0
Number Findings Rendered Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0

704(i)(2)													
Number Findings Rendered After Hearing 704(i)(3)	0	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>29 CFR §1614.704(j)</b>	<b>29 CFR §1614.705 Comparative Data</b>										<b>FY 2013 2nd Quarter</b>		
	<b>Previous Fiscal Year Data</b>												
	<b>2008</b>		<b>2009</b>		<b>2010</b>		<b>2011</b>		<b>2012</b>				
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	
<b>Total Number Findings 704(j)(1)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing 704(j)(2)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings After Hearing 704(j)(3)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	0

Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - Error on retirement paperwork	0	0	0	0		0	0	0	0	0	0	0
<b>29 CFR §1614.704(k)</b>	<b>29 CFR §1614.705 Comparative Data</b>											
<b>Complaints Pending From Previous Fiscal Years by Status</b>	<b>Previous Fiscal Year Data</b>					<b>FY 2013 2nd Quarter</b>						
	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>							
Total complaints from previous Fiscal Years 704(k)(1)	2	2	1	5	3	3						
Total Complainants 704(k)(2)	2	2	1	4	7	6						
<b>Number complaints pending: 704(k)(3)</b>												
Investigation	0	0	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	2	2	1	4	3	1						
Final Agency Action	0	0	0	0	0	1						
Appeal with EEOC Office of Federal Operations	0	0	0	1	0	1						

29 CFR §1614.704(l)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					FY 2013 2nd Quarter
	2008	2009	2010	2011	2012	
Number Pending Completion of Investigation	0	0	0	0	2	0
Pending Investigations Over Required Time Frames	0	0	0	0	0	0

Last update was on **March 31, 2013**