

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act
Office of Inspector General
EEO Complaint Activity
FY 2016 2nd Quarter Data
March 31, 2016

29 CFR §1614.704(a) - (c)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2016 2nd Quarter
Complaint Activity	2011	2012	2013	2014	2015	
Number of Complaints Filed in FY 1614.704(a)	3	6	4	2	1	2
Number of Complainants 1614.704(b)	2	6	4	2	1	2
Repeat Filers 1614.704(c)	2	1	0	0	1	0
29 CFR §1614.704(d)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2016 2nd Quarter
Complaints by Basis	2011	2012	2013	2014	2015	
Race	0	3	2	2	0	0
Color	0	0	1	1	0	0
Religion	0	0	0	0	0	0
National Origin	0	1	1	0	0	0
Sex	2	3	2	0	0	1
Disability	1	2	1	1	1	0
Age	1	2	0	0	0	0
Retaliation	2	3	4	2	1	0
Other	0	0	0	0	0	0
29 CFR §1614.704(e)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2016 2nd Quarter
Complaints by Issue	2011	2012	2013	2014	2015	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	3	1	1	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	1	0	0
Disciplinary Action						

Demotion	0	0	0	0	0	0
Reprimand	0	1	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	2	0	0	0
Duty Hours	1	0	0	1	0	0
Evaluation Appraisal	0	2	3	0	0	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	3	4	1	0	0
Sexual	1	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay	0	1	1	0	0	0
Promotion/Non-Selection	0	0	0	1	0	0
Reassignment						
Denied	0	1	0	0	0	0
Directed	0	1	0	0	0	0
Reasonable Accommodation	1	2	0	0	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	0	0	0	0	0
Terms/Conditions of Employment	0	0	2	1	1	0
Time and Attendance	0	1	0	1	0	0
Training	0	1	1	0	0	0
Other 2013 (denied access to resources (DAMIS), Letter of Caution issued for conduct and performance, Denied deployment, PIP) 2012 (Medical info; PIP; Constructive discharge; Redo work; Excluded from meetings; Mgr. discussed appraisal with employees; moved to smaller work space; Derogatory Comment) 2011 (Performance Improvement Plan)	2	8	2	0	0	0

29 CFR §1614.704(f)																
Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."											FY 2016 2nd Quarter					
											Number		Average Days			
All complaints pending in Investigative Stage					1614.704(f)(1)					2		64				
All complaints pending in Final Agency Action Stage										0		0				
All complaints pending in which Hearing was not requested					1614.704(f)(2)					0		0				
Time in Investigation Stage										2		64				
Time to issue Final Agency Action										0		0				
All complaints pending in which a Hearing was requested					1614.704(f)(3)					4		730				
Time in Investigation Stage										4		305				
Time to issue Final Agency Action										0		0				
29 CFR §1614.704(g)					29 CFR §1614.705 Comparative Data Previous Fiscal Year Data							FY 2016 2nd Quarter				
Complaints Dismissed by Agency Pursuant to 1614.107(a)					2011		2012		2013		2014			2015		
Total Complaints Dismissed by Agency					1		1		0		1		0		0	
Average days pending prior to dismissal					49		8		0		29		0		0	
29 CFR §1614.704(h)					29 CFR §1614.705 Comparative Data Previous Fiscal Year Data							FY 2016 2nd Quarter				
Total Final Agency Actions Finding Discrimination					2011		2012		2013		2014			2015		
					0	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)					0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing 704(h)(2)					0	0	0	0	0	0	0	0	0	0	0	
With Hearing 704(h)(3)					0	0	0	0	0	0	0	0	0	0	0	
29 CFR §1614.704(i)					29 CFR §1614.705 Comparative Data Previous Fiscal Year Data							FY 2016 2nd Quarter				
Findings of Discrimination Rendered by Basis					2011		2012		2013		2014			2015		
					#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)					0	0	0	0	0	0	0	0	0	0	0	0

Number Findings Rendered Without Hearing 704(i)(2)	0	0	0	0	0	0	0	0	0	0	0	0	0
Number Findings Rendered After Hearing 704(i)(3)	0	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0
29 CFR §1614.704(j)	29 CFR §1614.705 Comparative Data										FY 2016 2nd Quarter		
	Previous Fiscal Year Data												
	2011		2012		2013		2014		2015				
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(j)(1)	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing 704(j)(2)	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing 704(j)(3)	0	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - Non-consideration of reassignment	1	0	0	0	0	0	0	0	0	0	0	0
29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data											
Complaints Pending From Previous Fiscal Years by Status	Previous Fiscal Year Data					FY 2016 2nd Quarter						
	2011	2012	2013	2014	2015							
Total complaints from previous Fiscal Years 704(k)(1)	5	3	3	3	4	0						
Total Complainants 704(k)(2)	4	7	7	3	4	0						
Number complaints pending: 704(k)(3)												
Investigation	0	0	0	1	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	4	3	3	0	4	0						
Final Agency Action	0	0	0	0	0	0						
Appeal with EEOC Office of Federal Operations	1	0	0	0	0	0						

29 CFR §1614.704(l)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					FY 2016 2nd Quarter
	2011	2012	2013	2014	2015	
Number Pending Completion of Investigation	0	2	2	1	0	2
Pending Investigations Over Required Time Frames	0	0	0	0	0	0

Last update was on **March 31, 2016**