

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act
Office of Inspector General
EEO Complaint Activity
Fourth Quarter Data
FY END 2012
September 30, 2012

29 CFR §1614.704(a) - (c)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2012 4th Quarter
Complaint Activity	2007	2008	2009	2010	2011	
Number of Complaints Filed in FY 1614.704(a)	4	3	3	10	3	6
Number of Complainants 1614.704(b)	4	3	3	10	2	6
Repeat Filers 1614.704(c)	0	0	0	2	2	1
29 CFR §1614.704(d)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2012 4th Quarter
Complaints by Basis	2007	2008	2009	2010	2011	
Race	0	1	2	5	0	3
Color	0	1	1	4	0	0
Religion	0	0	0	1	0	0
National Origin	0	0	0	4	0	1
Sex	1	3	1	5	2	3
Disability	2	1	1	3	1	2
Age	2	2	3	5	1	2
Retaliation	0	0	2	6	2	3
Other	0	0	0	0	0	0
29 CFR §1614.704(e)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Date					FY 2012 4th Quarter
Complaints by Issue	2007	2008	2009	2010	2011	
Appointment/Hire	0	0	0	1	0	0
Assignment of Duties	0	1	0	3	0	0
Awards	1	0	0	2	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0

Reprimand	0	0	0	2	0	1
Suspension	0	0	0	0	0	0
Removal	0	0	1	0	0	0
Other	1	0	0	0	0	0
Duty Hours	0	0	0	1	1	0
Evaluation Appraisal	3	1	2	6	1	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	1	1	6	0	3
Sexual	0	0	0	1	1	0
Medical Examination	0	0	0	0	0	0
Pay	0	0	0	1	0	1
Promotion/Non-Selection	1	1	0	3	0	0
Reassignment						
Denied	1	0	0	0	0	1
Directed	0	0	0	0	0	1
Reasonable Accommodation	1	0	0	0	1	2
Reinstatement	0	0	0	0	0	0
Retirement	1	0	0	0	0	0
Termination	1	0	0	0	1	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	1	0	1
Training	0	0	0	2	0	1
Other 2012 (Medical information; PIP; Constructive discharge; Redo work; Excluded from meetings; Mgr. discussed appraisal with employees; relocated to smaller work space; Derogatory Comment) 2011 (Performance Improvement Plan & Weekly progress meetings) 2010 (Not allowed to rotate; Derogatory comment; Did not Act as Project Manager; Inappropriate Comments; Performance Improvement Plan; Sick Leave) 2009 (Discriminatory Remarks and Transferred to another Directorate) 2008 (Disparate treatment and medical info known)	2	2	2	5	2	8

29 CFR §1614.704(f)

Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."		FY 2012 4th Quarter	
		Number	Average Days
All complaints pending in Investigative Stage	1614.704(f)(1)	3	144
All complaints pending in Final Agency Action Stage		0	0
All complaints pending in which Hearing was not requested	1614.704(f)(2)	0	0
Time in Investigation Stage		0	0
Time to issue Final Agency Action		0	0
All complaints pending in which a Hearing was requested	1614.704(f)(3)	3	584
Time in Investigation Stage		0	0
Time to issue Final Agency Action		1	285

29 CFR §1614.704(g) Complaints Dismissed by Agency Pursuant to 1614.107(a)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					FY 2012 4th Quarter
	2007	2008	2009	2010	2011	
Total Complaints Dismissed by Agency	0	0	1	1	1	1
Average days pending prior to dismissal	0	0	29	29	49	8

29 CFR §1614.704(h) Total Final Agency Actions Finding Discrimination	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data										FY 2012 4th Quarter	
	2007		2008		2009		2010		2011			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	0	0	0	0	0	0	1	100%	0	0	0	0
Without Hearing 704(h)(2)	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing 704(h)(3)	0	0	0	0	0	0	1	100%	0	0	0	0

29 CFR §1614.704(i) Findings of Discrimination Rendered by Basis	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data										FY 2012 4th Quarter	
	2007		2008		2009		2010		2011			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	0	0	0	0	0	0	1	100%	0	0	0	0
Number Findings Rendered Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0

704(i)(2)													
Number Findings Rendered After Hearing 704(i)(3)	0	0	0	0	0	0	1	100%	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	100%	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0
29 CFR §1614.704(j)	29 CFR §1614.705 Comparative Data										FY 2012 4th Quarter		
	Previous Fiscal Year Data												
	2007		2008		2009		2010		2011				
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(j)(1)	0	0	0	0	0	0	1	100%	0	0	0	0	0
Findings Without Hearing 704(j)(2)	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing 704(j)(3)	0	0	0	0	0	0	1	100%	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	0

Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	1	50%	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - Error on retirement paperwork	0	0	0	0	0	0	1	50%	0	0	0	0

29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data					
Complaints Pending From Previous Fiscal Years by Status	Previous Fiscal Year Data					FY 2012 4th Quarter
	2007	2008	2009	2010	2011	
Total complaints from previous Fiscal Years 704(k)(1)	1	2	2	1	5	3
Total Complainants 704(k)(2)	1	2	2	1	4	3
Number complaints pending: 704(k)(3)						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	1	2	2	1	4	3
Final Agency Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	1	0

29 CFR §1614.704(l)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					FY 2012 4th Quarter
	2007	2008	2009	2010	2011	
Number Pending Completion of Investigation	0	0	0	0	0	0
Pending Investigations Over Required Time Frames	0	0	0	0	0	0

Last update was on October 31, 2012